

Women's International Leadership Challenge

Pepal, in collaboration with the Leadership Trust, is launching a new series of programmes: the Women's International Leadership Challenge, in Chennai, India and Kampala, Uganda. The programme supports a cross-cultural exchange of skills and perspectives by pairing professional women from across the globe with influential female community leaders in India and Uganda respectively. Together, partners work to identify solutions to real-time leadership challenges being faced by the local-community partners.

Over the course of 7 days, participants will be taken through a highly participative executive training component bookended by cultural immersion activities and field visits to the local NGO project sites. During the 4 day formal training partners will jointly explore the many facets of the managerial mindset while learning (or revisiting) the principles of power and influence, change management and navigating cultural and value based differences.

Timing

Following the 7 days in-country, participants can expect to spend 4-6 hours monthly, remotely mentoring their project partner for up to 6 months.

Uganda: 16 January - 22 January 2011

India: 6 February - 12 February 2011

Participant Criteria

Participants normally have at least 5 years experience and should be passionate, committed and open to working with new people in different environments.

Applicants are matched with non-profit partners according to their skills and interest, creating powerful partnerships.

Fee

£2,200 which includes the selection of non-profit organisations, the 7 day programme including training led by the Leadership Trust, in-country accommodation, food and transportation, and on-going support by Nepal.

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Jacinta Magero, non-profit partner & District Co-ordinator of the National Community of Women Living with HIV/AIDS (NACWOLA), Uganda:

“ When I tested HIV positive in 1997 there was nobody to support us. We had to support ourselves. I joined NACWOLA and started attending psychosocial support groups. Together we discussed our challenges, and designed our own activities to support ourselves. I became a volunteer to support and reach out to other women, who like myself, had been isolated. ”

Jacinta's Challenge:

“ I lead from my personal instinct. My hope is that the training from the programme and guidance from my partner will help me to improve my leadership skills and performance at NACWOLA. ”



Receive leadership training delivered by an established leadership development centre.

Network with like-minded and talented women from across the globe.

Learn resilience by taking part in a dynamic, cross-cultural, international exchange.

Leverage your skills and experience in a developing country context.

Gain exposure to field operations and learn first hand the challenges faced by NGOs.

Engage in an experiential, challenging and highly motivating programme.

Pepal is a social enterprise that facilitates partnerships between the private and non-profit sectors to achieve effective and sustainable change in the developing world. Officially launched in 2009 with the support of Fondation Hoffmann, Nepal has since completed programmes with INSEAD and LSE.

The Leadership Trust is a premier centre for executive leadership development. Extensive experience and cutting edge research allow the Leadership Trust to provide outstanding programmes relating to leadership in a cross cultural environment. Professor Sharon Turnbull who will lead the training has taught on numerous MBA programmes and published studies on developing leadership skills.